



British Columbia Bobsleigh & Skeleton Association
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CONFLICT OF INTEREST POLICY

Conflict of Interest:

Interest in Contract. Subject to compliance with the Act and with the exception of any contract of employment between BCBSA and its Chief Executive Officer, no Director or Officer of BCBSA may in any way, either directly or indirectly, have an interest in a contract or arrangement or a proposed contract or proposed arrangement with BCBSA. Every Director or Officer of BCBSA who is in any way, either directly or indirectly, interested in such a contract or arrangement or proposed contract or proposed arrangement with BCBSA, must declare such interest to the President and either: satisfy the President as to the manner in which said interest in the contract or arrangement shall be extinguished; or resign their position as Officer or Director of BCBSA.

Employment Contracts: No Director of the Association can be a paid staff member of the Association. If a Director wishes to apply for a staff position with the Association, the Director must resign their position on the Board prior to submitting an official application.

A Director must not be remunerated for being or acting as a Director but a Director should be reimbursed for all expenses necessarily and reasonably incurred by the Director while engaged in the affairs of the BCBSA. A Director may, however, provide BCBSA services for remuneration other than services as a Director.